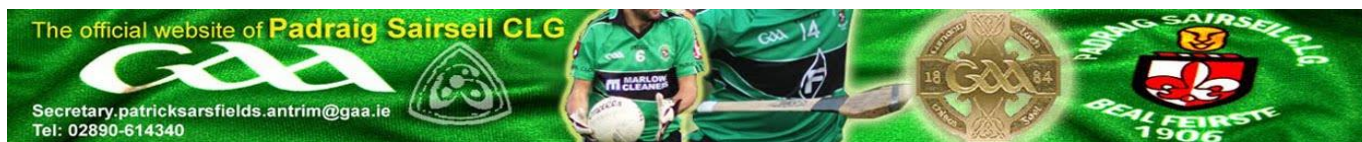




NON PLAYING MEMBERS CODE OF CONDUCT

1. Attend games on a regular basis.
2. Encourage everyone always to play according to the rules and to settle disagreements without resorting to hostility or violence.
3. Never ridicule or yell at a player especially children for making a mistake or not winning.
4. Respect official's decisions and encourage players to do likewise.
5. Show appreciation for volunteer coaches' officials and administrators.
6. Applaud good performance and efforts from all individuals and teams.
7. Congratulate all participations regardless of the game's outcome
8. Condemn the use of violence, verbal abuse or vilification in any form, whether it is by spectators, coaches, officials or players.
9. Support involvement in modified rules games and other junior development programmes
10. Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
11. Always conduct themselves in an appropriate manner when children are present.
12. Support and respect the club officials when they are in breach of the code of conduct
13. Strictly adhere to the clubs social media, equality, social club, child protection etc. policies (available on club website)
14. Complete and return the clubs registration process.
15. Never encourage anyone to consume non-prescribed drugs or take performance enhancing supplements.
16. Show approval whether the team wins, loses or draws a game.
17. Respect the club premises and property and adhere to the

Any misdemeanours and breach of this Code of Conduct will be dealt with immediately by a Patrick Sarsfields official. Persistent concerns or breaches will result in the member being asked not to attend games if their attendance is detrimental to be unsuitable,



RESPECT

The club has in place for a code of conduct for the following	
<ul style="list-style-type: none"> Administrators/Officers of the club 	Senior committee-run the club and ensure everyone is safe and also raise and manage funds to enable the club to function. Juvenile chair and children’s officers ensures that all juvenile players, mentors and their parents enjoy Gaelic games in a safe and happy atmosphere.
<ul style="list-style-type: none"> Coaches and mentors 	Coaches and mentors are people with jobs and family and lives outside of the club. They give their time free so that juveniles can learn Gaelic sports just as the mentors did when they were younger. Coaches have the knowledge and instruction that the players need to achieve their maximum potential. All coaches must sign and follow our code of conduct.
<ul style="list-style-type: none"> senior player 	This is the role that juveniles aspire to become, an adult player is a role model within the club and all the knowledge and skills to be able to play in our senior teams were provided during juvenile years at the club. All adult players must sign and follow our code of conduct.
<ul style="list-style-type: none"> Juvenile players 	To reach their full potential, juvenile players are required to practice the skills taught during training. They must also abide by the code of conduct.
<ul style="list-style-type: none"> Parents 	Parents provide the funding resources to enable juveniles to attend the club. Registration fees, lifts to training and matches, etc. Parent should be the child’s best supporter. All parents must sign and adhere to the clubs code of conduct
<ul style="list-style-type: none"> spectator 	Show approval whether the team wins, loses or draws a game. Never ridicule or yell at a player especially children for making a mistake or not winning.
On our registration app, all of the above are asked to sign a code of conduct.	Everyone represents the club and we expect all of us to behave with RESPECT.

Summary of conduct for seniors, Juvenile players, mentors, parents, supporters

GIVE RESPECT GET RESPECT	
<ul style="list-style-type: none"> Respect and Responsible- 	Respect each other, Listen to the mentors, respect decisions and take responsibility for our own actions
<ul style="list-style-type: none"> Encouraging- 	Encourage each other to do our best
<ul style="list-style-type: none"> Supportive- 	Support each other even when we are not doing well
<ul style="list-style-type: none"> positive – 	Positive attitude, no negative comments
<ul style="list-style-type: none"> enabling- 	Enable all players to participate
<ul style="list-style-type: none"> considerate- 	Consider others including opponents, Listen to mentors and coaches
<ul style="list-style-type: none"> tolerant- 	Tolerate and accept everyone.

Patrick Sarsfields Parents protocol for reporting incidents.

Would you like to report an incident involving a juvenile member of our Club or you concerned about the behaviour of a juvenile member?

Are you concerned about the behaviour of a coach of our Club?

In the first instance report the issue to the child's mentor/coach who will try to resolve the issue, you or the mentor can refer this further.

Refer the issue to the juvenile chairperson Michael Coleman (07521227778) or the Children's Officers, Laura Ferris (07561805789) and Brian Keenen (07834896641)

The juvenile chair will discuss the incident with you and may decide to refer the matter to the Code of Best Practice Hearings Committee.

The Code of Best Practice Hearings Committee (CBPHC) will investigate the incident
Possible Outcomes of Hearing

Code of Best Practice Hearings Committee may request the children's officers to

- deal with the issue informally
- gather as much information from all parties (juvenile, mentors, parents etc.) and report back to committee.

No case to answer.
The Code of Best Practice Hearings Committee may instruct the children's officer to advice/warn juvenile and inform parents as to future conduct/sanctions in the event of a reoccurrence of a breach of the code of conduct

Juvenile Chairperson will be asked to deal with alleged breach under disciplinary rule

When the issue is resolved the Mentor/coach, juvenile Chair, and children's officer will endeavour to monitor and assess the ongoing situation to ensure that the issue does not reoccur.

If Mentor/coach, parent or club officer is unsatisfied with the outcome from the Code of Best Practice Hearings Committee, the matter can be referred to the Appeals committee through the juvenile chair and children's officer.

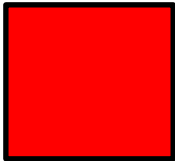
Guidelines for juvenile misconduct and breaches of Code of Conduct - **Traffic Lights**



Following misconduct or a breach of the juvenile code of conduct the mentor can give a warning to the juvenile. This warning may be reported by the mentor to the parent.



If the juvenile refuses to listen to the mentor or continues with any type of negative behaviour he/she will be asked to have a short 'time out' from training or match. The 'time out' location will be at the side of a pitch or training area within sight of the mentors. The length of the 'time out' will be determined by the mentor. **Any juvenile requiring a 'time out' must be reported by the mentor to the parent.** It is vital that the mentor emphasizes to the parents that if the incident reoccurs the juvenile **may be sent home.**



If there is another reoccurrence of the same misconduct or if the juvenile's behaviour deteriorates further, the mentor will phone the parents and ask the parent to collect the child immediately, or at their earliest convenient. The mentors must always monitor the child until a parent can collect the juvenile. The mentor will inform the parent that the incident will be reported to the Juvenile chairperson who may refer it to the Children's Officer



If Child has had to be sent home **Mentors Protocol for Reporting of Incidents** must followed.

